

Job Description		
<p>Title TEACHING ASSISTANT - PRIMARY (previously grade 1 qualified /grade 2 unqualified) - Grade 3 scp 14 - 18</p>	<p>School: Hollingwood Primary School</p> <p>Fixed term contract 1st January - 31st August</p>	<p>Profile Learning Support 3a PRI</p>
<p>Job Purpose To work under the guidance of teaching staff to undertake support programmes and deliver interventions to pupils with Special Educational Needs (including autism). To enable access to learning for pupils and to assist the teacher in the management of pupils and the classroom. Work may be carried out in the classroom or outside the main teaching area, with direct support available from the teacher or senior member of staff.</p>		
<p>Key Responsibilities</p> <ol style="list-style-type: none"> 1. Supervising and providing particular support for pupils, including those with special needs, ensuring their safety and access to learning activities 2. Planning and providing practical assistance in relation to identified physical needs 3. Assisting with the development and implementation of Individual Education/Behaviour Plans and Personal Care programmes 4. Establishing a constructive relationship with pupils and interact with them according to individual needs 5. Promoting the inclusion and acceptance of all pupils 6. Encouraging pupils to interact with others and engage in activities led by the teacher 7. Setting challenging and demanding expectations and promote self-esteem and independence 8. Providing feedback to pupils in relation to progress and achievement under guidance of the teacher 9. Creating and maintaining a purposeful, orderly and supportive environment, in accordance with lesson plans and assist with the display of pupils' work 10. Using strategies, in liaison with the teacher, to support pupils to achieve learning goals 11. Assisting with the planning of learning activities 12. Monitoring pupils' responses to learning activities and accurately record achievements/progress as directed 13. Providing detailed and regular feedback to teachers on pupils' achievement, progress, barriers to learning etc. 14. Promoting good pupil behaviour, dealing promptly with conflict and incidents in line with established policy and encourage pupils to take responsibility for their own behaviour 15. Establishing constructive relationships with parents/carers 		



16. Supporting teaching staff in the carrying out of home visits
17. Administering routine tests and invigilating exams and undertake routine marking of pupils' work
18. Providing clerical/admin support e.g. photocopying, typing, filing, money, administer coursework etc
19. Assisting the teaching staff in the smooth transition between educational phases
20. Supporting pupils in their learning in all areas of the curriculum.
21. Undertaking structured and agreed learning activities/teaching programmes, adjusting activities according to pupil responses
22. Undertaking programmes linked to local and national learning strategies e.g. literacy, numeracy, early years recording achievement and progress and feeding back to the teacher
23. Supporting the use of ICT in learning activities and developing pupils' competence and independence in its use
24. Supporting pupils and teacher during PE and other practical activities.
25. Preparing, maintaining and using equipment/resources required to meet the lesson plans/relevant learning activity and assisting pupils in their use
26. Assisting with the supervision of pupils at break times
27. Accompanying teaching staff and pupils on visits, trips and out of school activities as required and taking responsibility for a group under the supervision of the teacher

General Responsibilities

28. Being aware of and comply with school policy and procedures particularly in respect of Child Protection and Health and Safety
29. Being aware of and support difference and ensure all pupils have equal access to opportunities to learn and develop
30. Contributing to the overall ethos/work/aims of the school
31. Ensuring the safe organisation of learning activities and the physical teaching space and resources for which they have responsibility
32. Appreciating and supporting the role of other professionals
33. Attending relevant meetings as required
34. Participating in training and other learning activities and performance development as required
35. Being aware of confidential issues linked to home/pupil/teacher/school work and to keep confidences as appropriate
36. Any other curriculum duties which may reasonably be regarded as within the nature of the duties and responsibilities/grade of the post as defined, subject to the proviso that normally any changes of a permanent nature shall be incorporated into the job description in specific terms, following consultation with the Recognised Trade Unions

Note: It is expected that duties will be undertaken within contracted hours unless by agreement

Person Specification

All essential unless denoted with D for desirable

Education and Knowledge

Good literacy and numeracy skills gained from general education to GCSE or 'O' level/ Adult Literacy and Numeracy level 2

NVQ level 3 for Teaching Assistants or equivalent qualification or experience

Working knowledge of national curriculum, early years curriculum and other relevant learning programmes/strategies

Working knowledge of safeguarding practices and procedures

Working knowledge of practice in working with children with autism

Experience

- Relevant school-based experience **D**
- Evidence of impact in working with pupils with special educational needs **D**
- Experience of delivering interventions **D**
- Experience of contributing to the assessment and reporting process, using a range of tools **D**
- Experience of supporting individuals and small groups **D**
- Contribution to wider school life **D**

Personal skills and general competencies

- **Ability to problem-solve and remain positive**
- **Act as a positive role model**
- **Demonstrate enthusiasm and optimism**
- **Hold high expectations of self and others**
- **Care for, nurture and support others**
- **Able to deal with difficult situations, remaining resilient in the face of setbacks**