



## Appointment of Grade 2 Teaching Assistant November 2021

### PERSON SPECIFICATION- information for your application

|  | ESSENTIAL | DESIRABLE | Evidence Source       |
|--|-----------|-----------|-----------------------|
| <b>Experience:</b>   |           |           |                       |
| 1. Working with children   | ✓         |           | App                   |
| 2. Working in KS2  |           | ✓         | App, Ref              |
| 3. Teaching a range of abilities and personalities                         | ✓         |           | App                   |
| 4. Working in a primary school   |           | ✓         | App, Ref              |
| <b>Education and Training:</b>   |           |           |                       |
| 5. Grade 2 Teaching Assistant  | ✓         |           | App, Doc              |
| 6. Other relevant training   |           | ✓         | App, Doc              |
| <b>Skills/Attributes:</b>  |           |           |                       |
| 7. Good classroom practitioner with high expectations                      | ✓         |           | Task, Ref             |
| 8. Able to maintain positive behaviour through positive strategies         | ✓         |           | Inter, Task, Ref      |
| 9. Approachable, enthusiastic and positive                                 | ✓         |           | Inter, Task           |
| 10. Able to communicate well and form positive relationships at all levels | ✓         |           | Inter, Task, Ref, App |
| 11. Creative and open to new ideas   | ✓         |           | App                   |
| 12. Flexible and adaptable   | ✓         |           | App, Ref              |
| 13. Well organised and self-motivated                                      | ✓         |           | App, Ref              |
| 14. Thrives on challenge and making a positive difference                  | ✓         |           | App, Ref, Int         |
| 15. Clear understanding of professionalism and confidentiality             | ✓         |           | Ref, Int              |
| 16. Willing to engage with the wider community and other schools           |           | ✓         | App, Int              |
| 17. Keen to offer an extra-curricular activity                             |           | ✓         | App, Int              |
| <b>Attitudes:</b>  |           |           |                       |
| 18. Child-centred in outlook, wants the best for every child               | ✓         |           | Task, Int, App, Ref   |
| 19. Committed to contributing fully to team                                | ✓         |           | Int, App, Ref         |
| 20. Ambitious and hard-working   | ✓         |           | Ref, App              |
| 21. Keen to support and to learn from others                               | ✓         |           | Ref, App              |
| <b>Suitability to work with children:</b>                                  |           |           |                       |
| 22. Clear DBS check  | ✓         |           | Doc                   |
| 23. Proof of ID  | ✓         |           | Doc                   |
| 24. Two professional references  | ✓         |           | Ref                   |