

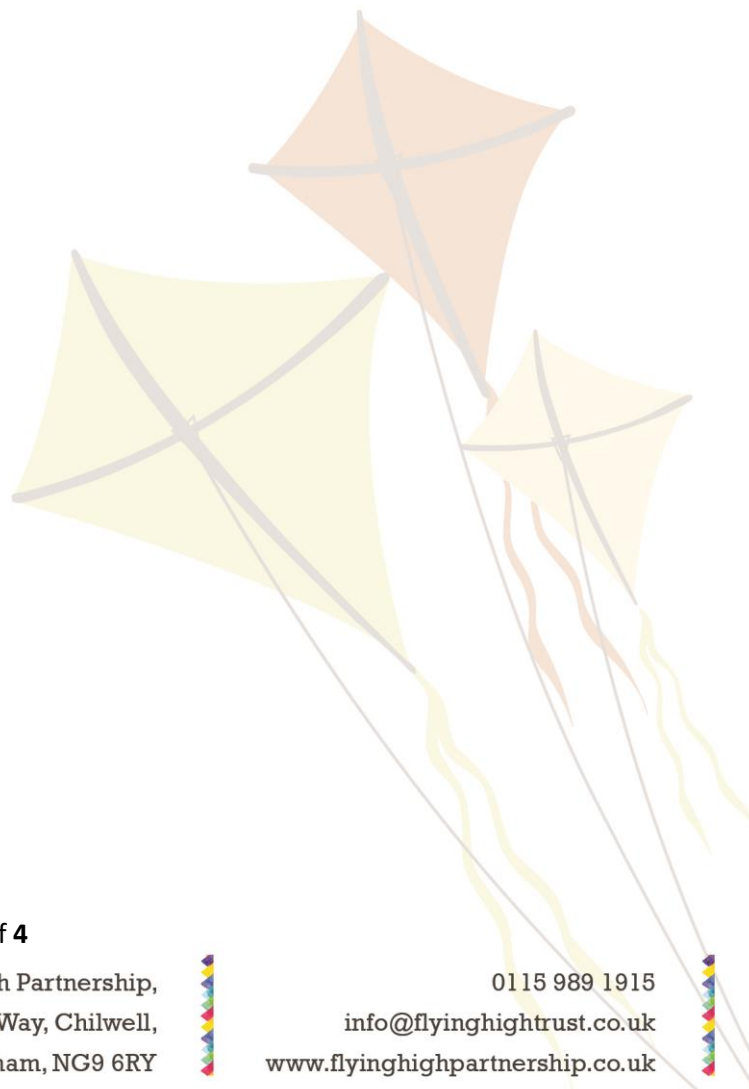
Modern Slavery Statement

Document Type	Statement
Document Version Number	1.0
Date of Approval	23 September 2022
Date of Issue	23 September 2022
Date of Review	23 September 2023



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1. Introduction

Flying High Trust (FHT) is a Multi-Academy Trust based in Nottinghamshire, Nottingham City and Derbyshire. Our trust is committed to providing high quality education to all of our children, regardless of their backgrounds. Our track record demonstrates our ongoing commitment to ensuring schools and teachers make everyday count for children in Nottinghamshire, Nottingham City and Derbyshire.

Flying High Trust (FHT) is committed to the highest standards of ethical conduct in all our activities and making continuous improvements in this area. FHT does not engage in, or condone the practices of human trafficking, slavery or forced labour. This statement is designed to address the requirements of Section 54 of the Modern Slavery Act 2015.

2. Policies in relation to slavery and human trafficking

We have made sure our company policies comply with the modern slavery act 2015 ensuring all pupils and staff are protected. This includes policies that have been identified as risk areas for the Trust such as the following:

- Recruitment and Selection Policy
- Whistleblowing Policy
- Child protection policy
- Financial Procedures Policy

3. Safeguarding

The Trust believes that a child should never experience abuse of any kind. We have a responsibility to promote the welfare of all children and to keep them safe. We are committed to practise in a way that protects them from harm, including modern slavery and trafficking. Specialist training in modern slavery and trafficking is available to all staff within the Trust.

4. Organisation Structure and Supply Chains

The Trust works to the highest professional standards, complying with all laws, regulations and rules relevant to our business and in turn expecting the same high standards from those we work with. The Trust works primarily with UK based suppliers, buying a large range of external goods and services including Facilities Maintenance Management and Services, Education Equipment and



Resources, ICT Equipment and Services and Teaching Supply/Agency Staff. All purchases are made in accordance with Public Procurement Law and Trust Financial Regulations.

