



**Flying High
English Hub**

Join the Flying High English Hub team

Literacy Specialist for KS2 Role Description

Are you looking to develop your career and improve the lives of children across the East Midlands?

Join our English Hub as a **KS2 Literacy Specialist** and make a difference.

English Hubs across the country are expanding from September 2026 and will begin to support the **development of early reading and fluency in KS2**. Flying High English Hub is looking to enhance our team by appointing a KS2 Literacy Specialist to audit a range of schools and provide intensive support to KS2 in early reading and reading fluency working with **up to 5 of our Partner Schools**. We are looking for enthusiastic practitioners with passion and expertise in **phonics and early reading specifically working in KS2** as well as expertise in **developing reading fluency** who wish to take this opportunity to develop their expertise and to impact on schools across our region.

What are English Hubs?

In September 2018, the DfE appointed 32 English Hub schools across England to support schools to deliver excellent early language and phonics teaching in Reception and Key Stage 1. We are delighted that Horsendale Primary School and Flying High Partnership received notification in April 2019 that we had been chosen to be the 33rd English Hub



Since 2019, Flying High English Hub has:

- Recruited and trained numerous Specialist Literacy Teachers
- Established strong links with local academy trusts and teaching schools
- Formed a strong partnership with Derbyshire and Nottinghamshire Local Authorities
- Delivered phonics showcase events based at Horsendale Primary school to recruit over 80 Partner Schools
- 100% of our Partner Schools, who received an Ofsted inspection since 2021, have been rated
- 'Good' with Early Reading as a strength
- Completed hundreds of audits of school's early language and phonics provision
- Significantly supported schools to purchase resources to improve phonics provision
- Provided intensive support to over 100 schools in the region and interacted with hundreds more through our programmes and medium support offer
- Delivered numerous training events and programmes that continue to receive the highest possible standard of reviews and feedback
- Worked with a range of experts to supplement our strong professional development offer
- Contribute at a national level: our Hub's Strategic Lead was successful in becoming an English Hub Council member which enables him to provide advice at a national level. In 2025, he was also successful in becoming a member of the Expert Advisory Group for secondaries. Again, offering advice at a national level. Furthermore, our English Hub Lead successfully joined the Reading Fluency Advisory Group to help shape the national training offer for reading fluency



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About the role:

The KS2 Literacy Specialist is an important leadership role which will give you the capacity to drive improvements in teaching phonics, early reading and reading fluency in KS2 in schools throughout Nottinghamshire, Nottingham City, Derbyshire and Derby City.

Initially, the role will involve auditing a range of KS2 settings across the region by using a comprehensive approach. Literacy Specialists will also offer intensive support to **up to five schools per year** to develop early reading and phonics development in KS2 and/ reading fluency. Each school would receive up to 6 days of support. Our recruited Literacy Specialist will receive high quality online training offered by the DfE and additional training from the Hub Lead. Literacy Specialists would be required to be released from their school for **up to 39 days per year**.

The support offered to our schools will focus on improving the end of KS2 outcomes of pupils in the area of phonics and early reading and reading fluency.

This work will involve working closely with school leaders to develop and implement a robust and effective action plan. Using your considerable skills and expertise, you will be completing a wide variety of work depending on the needs of the school including:

- Supporting schools in developing their understanding and delivery of their chosen SSP scheme in KS2
- Supporting schools in developing their understanding of how to develop reading fluency
- Coaching individual members of staff
- Providing staff training
- Modelling high quality phonics &/ fluency teaching
- Helping schools audit and develop resources to enhance the teaching of phonics and early reading and reading fluency

This is an incredibly exciting opportunity, which will provide expertise that can support and progress your career as well as the opportunity to impact on the lives of children across our region.

Literacy Specialist remain an employee of their school but will be released to access training and fulfil the role of Literacy Specialist. The English Hub will fund the cover cost implications to the schools.



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Eligibility criteria:

- You are a practicing classroom teacher and Reading Lead with significant experience of teaching systematic synthetic phonics and developing reading fluency in Key Stage 2
- You consistently achieve exceptional outcomes for the children in your class shown, for example, in above national Year 6 outcomes and can demonstrate your impact on these outcomes
- You understand the importance of fidelity when teaching a phonics programme and having decodable books which match the phonetic sounds children have been taught
- You can demonstrate an excellent understanding of phonics, how to develop reading fluency and how to develop a reading for pleasure culture
- You have experience of mentoring and offering support to others. This might include experience of school-to-school support. You have a positive, constructive approach and are able to identify specific strengths and next steps
- You are confident developing action plans, planning and modelling lessons, team teaching and leading training
- You are passionate about ensuring that every child becomes confident in reading and loves to read
- Have the full support of your Headteacher and Governors – we will require their signature on your application letter to demonstrate this

➤ How to apply

To ensure we recruit the best possible Literacy Specialists, we will carry out a rigorous selection process. This will include:

- a detailed application form including a reference from your Headteacher
- a face-to-face interview
- an observation of a recorded reading lesson where phonics/early reading is being developed
- a presentation explaining how reading is taught in your setting

➤ Submit completed application form to englishhub@flyinghightrust.co.uk by midday, 20th March 2026

➤ Interviews will be held on **16th and 23rd April 2026**.

Application Deadline

**9am
20th March
2026**



Download
application
form [here](#)

Find out
more



If you or your Headteacher require any further information or would like to discuss the role, please join our drop-in sessions in March. [Book here](#)